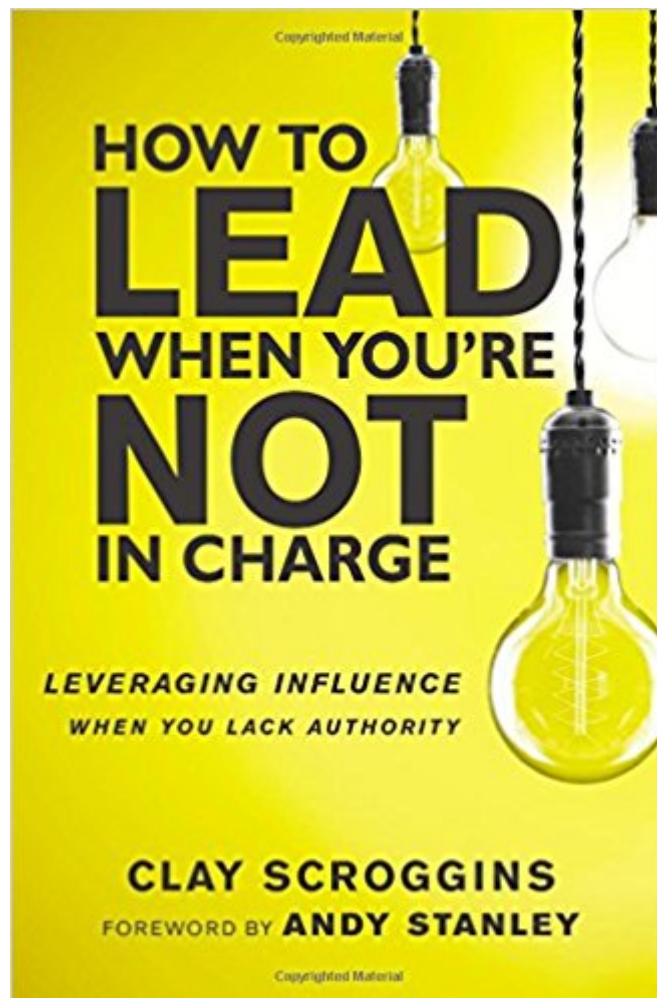




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How To Lead When You're Not In Charge: Leveraging Influence When You Lack Authority



Synopsis

"This book will be one of the most, if not the most, pivotal leadership books you'll ever read." - Andy Stanley
"If you're ready to lead right where you are, this book can show you how to start." - Dave Ramsey
"Read this book! The marketplace is full of leadership messages, but this one is a stand out." - Louie Giglio
Are you letting your lack of authority paralyze you? One of the greatest myths of leadership is that you must be in charge in order to lead. Great leaders don't buy it. Great leaders lead with or without the authority and learn to unleash their influence wherever they are. With practical wisdom and humor, Clay Scroggins will help you nurture your vision and cultivate influence, even when you lack authority in your organization. And he will free you to become the great leader you want to be so you can make a difference right where you are. Even when you're not in charge. ã

Book Information

Hardcover: 240 pages

Publisher: Zondervan (August 22, 2017)

Language: English

ISBN-10: 0310531578

ISBN-13: 978-0310531579

Product Dimensions: 5.8 x 0.9 x 8.7 inches

Shipping Weight: 12 ounces (View shipping rates and policies)

Average Customer Review: 4.8 out of 5 stars 51 customer reviews

Best Sellers Rank: #631 in Books (See Top 100 in Books) #1 in ã Books > Christian Books & Bibles > Churches & Church Leadership > Pastoral Resources #1 in ã Books > Christian Books & Bibles > Churches & Church Leadership > Church Leadership #1 in ã Books > Christian Books & Bibles > Christian Living > Business & Professional Growth

Customer Reviews

Clay Scroggins is the lead pastor of North Point Community Church, providing visionary and directional leadership for all of the local church staff and congregation. As the original and largest campus of North Point Ministries, ranked by Outreach Magazine in 2014 as the Largest Church in America, NPCC averages over 12,000 people in attendance. Clay works for Andy Stanley, one of the greatest leaders on the planet, and understands firsthand how to manage the tension of leading when you're not in charge. Starting out as a facilities intern (a.k.a. Vice-President of Nothing), he has worked his way through many organizational levels of North Point Ministries and

knows all too well the challenge of authority deprivation. Clay holds a degree in Industrial Engineering from Georgia Tech as well as a Master's degree and doctorate with an emphasis in Online Church from Dallas Theological Seminary. He lives in Forsyth County, Georgia, with his wife, Jenny, and their four children. ~ ~

As a regular listener to Andy Stanley's Leadership podcasts (which are phenomenal! where were these 20 years ago?) I heard Andy interview Clay in a 2-part series surrounding this topic. When I saw that not only had they conducted a refreshed version of the podcasts in the last couple of months but that Clay was going to be releasing a book on this series, I could hardly wait to get it! If anybody is hungry for a book on personal accountability and proven methods to be perfectly positioned for Leadership, this is IT! Clay shares great insight such as "Influence has always been, and will always be, the currency of leadership" and "to build trust, practice faithfulness". I look forward to handing out the 20 copies I purchased to the management team I work with. Thank you, Clay, for taking the time to put together such a timeless book on leadership! It ALL starts with ourselves.

I loved feeling the author's authenticity, passion, and personality come alive on the pages of this book. The lead-up to the core concepts of How to Lead when you're not in charge made for excellent mental preparation to fully understand the information ahead. Along with enjoying the writing style and form, the content was superb. Clay has taken simple leadership qualities, compiled them, added some experience & insight, and laid them out in a way that everyone, at any level, can understand and apply. Not to mention, the ideas contained here encourage you to take action and start applying the concepts right away. Stop looking for someone to blame and start leading. I bought a copy for every member of my team.

Finally a leadership book for the 99% of us who are not in charge. Clay shares useful ways to begin leveraging our influence right where we are in our organizational structure. If you want to learn how to lead right now (and get a great dose of advice from hip-hop lyrics) you need this book.

One of the best books for up and coming leaders. I've purchased multiple copies to give to my leadership team! Thank you Clay!

I have been given a preview copy of this book and while I certainly appreciate the generosity of the

author, my review is intended to be completely unbiased. Clay Scroggins does an excellent job teaching valuable leadership principles that will make young leaders better leaders in their current areas of leadership and beyond. I think the encouragement to lead where you are right now is probably the most valuable and consistent principle in the book. The reason I give this book 4/5 stars is because of the fact that the demographic this book is written for is somewhat misleading. It appears at first glance to be for all leaders who are currently not the senior leader in their church, organization, or business. There are times that Scroggins even states that this book holds value no matter how old you are. The book will prove most valuable for young leaders, however. The illustrations, stories, and even style of writing will be appreciated most by those in their 20s and 30s. As a young leader myself I found Scroggins' book to be both encouraging and challenging. I appreciate his challenge to not be passive in my leadership position, even though I am not in a senior leadership role. I also found his sections on working with your senior leader very valuable.

Clay Scroggins, lead pastor of North Point Community Church, describes what is needed to be a great leader and that this can happen even when you are not in charge. The premise of this book is that authority is not a prerequisite for leadership. The author starts with dispelling the myth that leadership requires a title and authority. He then offers lots of practical advice on how to lead when you are not in charge. Some key takeaways are to start with leading yourself well, choose positivity, think critically without being critical and last but not least avoiding passivity by applying CPR (choosing, planning, and responding). The final part of the book provides ideas on how to effectively challenge up. This book will show you how to lead right where you are *right now*.

This book is tremendous for the person that yearns to make an impact and lead, the person who has some authority to lead, or the apex authority figure in any organization. Each of these people have influence, regardless of position & authority. Clay helps the reader learn how to leverage influence for effective leadership through Clay's own uniquely compelling and humorous brand of insight. As a leader with both influence & authority, this has helped bring clarity to my understanding of leaders up and down the org chart in my organization. Buy some highlighters and READ. THIS. BOOK.

Whether you are at the top of an organization or an entry level position, this book will change the way you view your leadership. Clay Scroggins provides actionable steps for everyone to "start asking yourself what type of leader you want to be tomorrow. And start becoming that leader

today."The theme that resonates throughout is, "Your boss is not in charge of you, you are in charge of you." All leaders who embrace this idea will find this book to be an invaluable resource for working through just what that means. He debunks the assumption that leadership comes from authority. Ultimately all leaders, even the top level leaders, must use influence to lead well. Scroggins walks through the concept that figuring out who you are and who you want to be are far more important than what the title says on your door. This challenged me to examine where my desire to lead came from. And what I needed to do with it.As I was reading there were many moments that I wished I had read this book earlier to prevent mistakes I have made. I am confident I will refer back to the book often to help with future interactions and decisions to prevent missteps. This book is a fantastic addition to my leadership library. And more importantly, it has challenged me to take action to leverage my influence to become a better leader.I received a complimentary review copy from the publisher and author as a part of the launch team. This did not impact my review. The above is my honest opinion.

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